
Anti corruption clause (for non-governmental officials)

Contracting party is aware of Crnogorski Telekom/Crnogorski Telekom Group member obligation to comply with the anti-corruption rules relevant to the contracting parties and represents that it will not use money or other consideration paid by Crnogorski Telekom/Crnogorski Telekom Group member for unlawful purposes, including purposes violating anti-corruption laws, such as make or cause to be made direct or indirect payments to any government official* in order to assist Crnogorski Telekom or any Group member company or anyone acting on their behalf in obtaining or retaining business with, or directing business to, any person, or securing any improper advantage.

Contracting party hereby declares that:

- its members, officers and employees are not a government official and does not and will not employ or otherwise compensate or offer to compensate any government officials*, or make or cause another to make any direct or indirect offers or payments to any government officials, for the purpose of influencing or inducing any decision for the benefit of Crnogorski Telekom /Crnogorski Telekom Group member company; and
- it will not employ any sub-contractor, consultant, agent or representative in connection with this Agreement without a thorough documented examination of his person, reputation and integrity, and
- it will not employ any subcontractor, consultant, agent or representative who does not comply with the anti-corruption rules and in case any such violation comes to its attention it informs Crnogorski Telekom /Crnogorski Telekom Group member immediately,
- Contracting party will supply information within fourteen days upon a written request from Crnogorski Telekom /Crnogorski Telekom Group member concerning the counterparty's receipt and use of payments under this Agreement.

Additional paragraph in the Provision regulating termination of the contract

Crnogorski Telekom /Crnogorski Telekom Group member may immediately terminate this Agreement if the Contracting party violates any of the anti-corruption laws and the provisions defined in the anti-corruption clause.

*Government official includes the definitions set forth in article 5.3 of the Chairman Directive on compliance with anticorruption laws.

Persons under the scope of the Law on civil servants and state employees and officials and employees due to Law on local self government can provide certain services to the Group if the provision of such services does not violate the conflict of interest provisions of the above-mentioned laws or involve the use of their official position to assist the Group in obtaining or retaining business.